

MINUTES OF THE UNIVERSITY FACULTY MEETING

TUESDAY, APRIL 23, 2002, MCCLELLAN 100

Acting Vice President for Academic Affairs, Charles Wright, called the meeting to order. Marvin Pate led in prayer.

The minutes of the January 14, 2002 faculty-staff meeting were approved as circulated.

President Westmoreland thanked those present for a good semester. He expressed appreciation to the faculty and staff who helped with the Early Registration on Saturday; 232 students were registered.

Other information reported by President Westmoreland included the following:

- The fall enrollment currently stands at 1,369 students.
- Ouachita is making continual progress in the AAUP rankings on salary.
- The visit of the NCATE team is going very well. The team will make its preliminary report tomorrow. The official report will be received in the fall.

Registrar Judy Jones presented a list of 196 candidates for graduation (see Appendix I); they will be receiving 198 degrees. Ray Granade moved that "Those certified by the Registrar as having completed all requirements for graduation, and those so certified between now and graduation, be approved." The motion was seconded by Bob Webster and carried.

Lindsey Little explained the criteria for the Most Accomplished Professor Award. She then asked those present to indicate their choice for the award.

Faculty were then asked by Bob Webster to vote for Ouachitonia Man and Woman.

Hal Bass, Chair of the University Committee, brought a motion that the faculty constitution be amended in the manner specified in the committee's report at the January faculty-staff meeting. Copies of the proposed constitution had been circulated in January via e-mail, as well as hard copy. Article 7, Section 1, of the faculty constitution requires the second reading taking place at today's meeting.

Hal then summarized the proposed strike-and-replace revisions to the constitution.

1. "Accommodation of expanding school structure
 - a. Semantic changes morphing 'divisions' into schools
 - b. Some expansion of committee membership to provide for representation by schools, as requested by those committees
2. Removal of Teacher Education Council from list of faculty committees

- a. It will be reconstituted as an administrative committee
 - b. Status as a faculty committee didn't fit special needs and concerns of TEC
3. Explicit provision for student liaison with faculty committees, accompanied by the understanding that some faculty deliberations are off-limits for student participation
 4. Minor housekeeping with reference to new titles, elimination of anachronisms
 5. FYI, school bylaws are provided, but they are not subject to a vote by the university faculty."

The motion to amend the constitution as proposed was voted and carried.

Hal then gave a summary of the activities of the University Committee (other members included Charles Chambliss--Education, Jeanie Curry--Business, Preben Vang--Christian Studies, Johnny Wink--Humanities, Trey Berry--Social Sciences, Glenn Good--Natural Science, Partick Houlihan--Fine Arts, and Andy Westmoreland and Charles Wright, *ex officio*). Jeanie Curry served as secretary, with Johnny Wink assuming her position during her absence at two meetings.

Following are the issues addressed by the University Committee during the spring semester: "commencement scheduling options, financial aid implications of probation policy, reassigned time for faculty, guidelines for faculty awards, implications and repercussions of scheduling three-hour classes on Monday/Wednesday afternoons, reinvigoration of the faculty lounge, review of the faculty-staff manual for recommended changes, possible revisions in the role of the scholarship committee, guidelines for listing visiting faculty in the catalog, timing of the contract year, inviting spouses and significant others to accompany prospective faculty on job interviews, evaluation of the faculty search process, the merits of a role for the university faculty--via a standing committee--in the promotion process, the timing and setting of the campus carnival preceding Tiger Traks, and perennial parking problems."

Hal stressed that the discussions relating to most of the above issues were "deliberative and advisory." One exception was the revisions noted earlier to the faculty-staff manual. Those serving on the University Committee were also *ex officio* members of the Strategic Planning Council.

The committee will meet next Monday, April 29, to elect officers for the coming school year.

Marty Perry, Chair of the Faculty Development Committee, reminded faculty of the importance of peer review and videotaping; a schedule is available at the committee's website. He announced that portfolios should be submitted to department chairs and/or deans by September 1; Growth Plan Grant and sabbatical recipients must submit a report to the Vice President for Academic Affairs by May 31.

Marty announced the following growth plan grant recipients for the summer and fall of 2002:

Recipient	Activity	Amount of Funding
Erik Benson	Attend Conference on Faith and History in Indiana	\$825
David Brooks	Attend Chautauqua Short Course, "Biodiversity and Ecology of Mammals and Birds of the Appalachian Mountains"	\$1,076
Terry Carter	Airfare to Frankfurt, Germany to pastor a church during the summer	\$700
Terry DeWitt	Attend American College of Sports Medicine meeting in St. Louis, Missouri	\$911
Steve Garner	Attend Iowa Summer Writing Festival	\$1,074
Ray Granade	Continue research on Southern Baptist missionaries to China	\$3,198
Craig Hamilton	Attend the Conductors Collegium at the University of North Texas	\$1,112
Tim Knight	Attend National Academic Advising Association regional meeting in St. Louis, Missouri	\$457
Faye Kucera	Attend Marine Biological Laboratory Special Topics Course--Optical Microscopy and Imaging in the Biomedical Science	\$2,800
Randy Smith	Attend APA Best Practices in Assessment Conference in Atlanta, Georgia	\$800
Jim Taylor	Attend Chautauqua Short Course, "Geology and Ecology of the Colorado Western Slope"	\$950

The recipients of growth plan grants were given a congratulatory round of applause.

Other members of the Faculty Development Committee were James Philpot--secretary (Business), Byron Eubanks (Christian Studies), Wendy Richter (Education), Edwina Thedford (Fine Arts), Doug Sonheim (Humanities), Kevin Brennan (Social Science), and Charles Wright--*ex officio* (Academic Affairs).

Dennis Tucker, Chair of the Faculty Research Committee, reported that \$7,000 in research grants had been awarded (\$17,000 had been requested). Recipients of the grants were Detri Brech, Trey Berry, and Jeff Pounders. Amy Sonheim and Caroline Henderson were the other members of the Faculty Research Committee.

With the votes for Most Accomplished Professor counted, a runoff vote between Randy Smith and Larry Thompson was necessary.

Ray Granade, Chair of the Academic Standards Committee, indicated that the committee had spent a great deal of time rewriting various sections of the catalog. Other members of the committee were Edwina Thedford, Dennis Tucker, Judy Jones (*ex officio*), and Charles Wright (*ex officio*).

The committee brought two recommendations before the faculty for a vote. The first was to delay the implementation of the 2.0 GPA requirement for regular academic status (voted last spring to be implemented in the 2002-2003 academic year) for one more year. The delay would allow additional study of the effect of the implementation on the number of students who are likely to be affected, and the effect on the financial aid of students. Ray moved acceptance of the recommendation; the motion carried.

The second recommendation of the committee was to approve a pilot project called "Introduction to Academic" to admit to the university "a small number of students whose high school GPA meets OBU's minimum for admission (2.75 on a 4.0 scale) but whose ACT score falls below the required 20." The project will be administered through the Academic Enrichment Center, a TRIO program. Ray presented a set of guidelines created by the committee for the project's operation. The guidelines can be viewed in Appendix II. Ray moved adoption of both the recommendation and the guidelines. The motion carried.

At this point a runoff vote was taken to choose the Ouachitonian Man And Woman from the top three students in each category as revealed by the first vote.

Trey Berry, Chair of the Nominating Committee, moved adoption of the recommendations of the committee to fill committee vacancies. A copy of the recommendations is in Appendix III. After a request for nominations from the floor and the receipt of none, the motion was voted and carried.

Mike Reynolds, Chair of the Library Committee, announced the 2002-2003 recipients of the Riley-Hickingbotham Endowment Competition. They were David Brooks, Dave Ozmun, Eric Phillips, Jeff Pounders, C. Marvin Pate, and Barbara Pemberton. The recipients were given a congratulatory round of applause.

The other members of the Library Committee were J. K. Hwang, Stacy Freeman, Ray Granade, Margaret Reed, and Stephanie Harper (student representative).

Several announcements were then made; among them were the following:

- Scholars Day will be on April 24 beginning at 1:00 p.m.
- "My Last Lecture" will be presented by Bill Downs on April 24 at noon.
- Alpha Chi National Honor Society inductions will be at 10:15 on April 25.

Acting Dean for Academic Affairs, Charles Wright, reminded everyone of the upcoming Academic and Athletic Awards Banquets. He stressed that final exams should be given at the scheduled time.

A final runoff vote was taken for the top two contenders in the Ouachitonian Man and Woman categories.

The meeting adjourned at 4:40 p.m.

Respectively submitted,

Eddie Ary, Secretary

APPENDIX I List of Graduates

Bachelor of Arts

William B. Albright, Dallas, TX, Biblical Studies/General
Frances Tracy Alsbrook, Little Rock, Athletic Training and Biology
Larissa Ann Arnault, Searcy, English
Whitney Lynne Bailey, Little Rock, Psychology
Whitney Lynn Baker, McCrory, Business Administration/Marketing
Richard Paul Ball, Greenbrier, Biblical Studies/General
Benjamin Carl Baxter, Alton, IL, Graphic Design
Jeni Kathryn Bell, Fayetteville, Graphic Design
Brandon Curtis Berry, Azle, TX, Biblical Studies/General
Tramaine Joseph Bingham, Houston, TX, Biblical Studies/General
Jason E. Boley, McKinney, TX, Business Administration/Marketing
Julie Ann Bowen, Bella Vista, Communication Disorders
Stephen Boutwell, Shreveport, LA, Theatre Arts
Melissa Elaine Bragg, Sheridan, Business Administration/Marketing
Brad Allen Brannon, Conway, Accounting
Ashley Lauren Bridwell, Conway, Communication Disorders
Geoffrey Paul Brown, Benton, Music
Jason Todd Bunch, Texarkana, TX, Biology
Charles Matthew Burns, Brinkley, Business Administration/Finance and Information Systems
Kevin Martin Burns, Texarkana, TX, Chemistry
Hunter M. Burroughs, Hot Springs, Business Administration/Finance
Paige Leanne Burt, Baton Rouge, LA, Musical Theatre
Brian Charles Caldwell, Hot Springs, History
Lana Alayne Cantrell, Benton, English and French
Stephen A. Carlisle, Little Rock, Business Administration/Management
Abigail Browne Carnall, Olive Branch, MS, Communication Disorders
Tilly Rae Carter, Arkadelphia, Communications and History
Gregory Paul Casey, Mt. Pleasant, TX, History
Cody Frazier Cates, Shreveport, LA, Business Administration/Information Systems
Jenny Yuan-Ching Chung, San Jose', Costa Rica, Music
Jennifer G. Clement, Kediri, Indonesia, Psychology
Kimberly Ann Cleveland, Searcy, Music

Cara Michelle Collinsworth, Searcy, Biblical Studies/Theology
Julie M. Cooper, Fayetteville, Business Administration/Marketing and Management
Karen Lynn Dearing, Plano, TX, Christian Ministries/Education
Vivi Annette Dees, Cove, Athletic Training and Biology
D. Edward Deneke, Pine Bluff, Psychology
Kara Renee' Dexter, Allen, TX, Communication Disorders
David Christopher Donnell, Little Rock, Business Administration/Management and Information Systems
Kingsley Dowling, II, Gainesville, TX, Biblical Studies/General
Leslie Suzanne Duncan, Little Rock, Communications
Misty Rosinbaum Dupree, Benton, Family and Consumer Sciences
Holly Devona Elledge, Gurdon, Communication Disorders
Melissa Lynn Enloe, Harrison, Christian Ministries/Education and Speech Communication
Charles Webster Everson, Red Oak, TX, Biblical Studies/General
Jill Renee Fodge, Rowlett, TX, Communication Disorders and Speech Communication
Princess Christina Fountain, Ashdown, Psychology
Christopher David Frensley, Lexa, Graphic Design
Abby Gail Garlington, Fordyce, Communication Disorders and Speech Communication
James Scott Garner, Allen, TX, Biblical Studies/Theology
Catherine Michelle Garrett, Rowlett, TX, Biology
Sarah Allison Gore, White Hall, Communication Disorders
Joanne M. Gorecki, Unionville, CT, Speech Communication
Guy Michael Green, El Dorado, Business Administration/Finance and Management
Cory William Gustke, Cabot, Studio Art and English
William Darrell Guyton, Jr., Bossier City, LA, Biblical Studies/General
Cindy M. Gwerwerere, Harare, Zimbabwe, Business Administration/Finance
Helen Kristen Hall, Bryant, Sociology
Rachael Colleen Hamner, Clarksville, TN, English and Theatre Arts
Robert Aillet Hand, Shreveport, LA, Biblical Studies/Language
Emily Eileen Harkreader, DeRidder, LA, Accounting
Kipp Ashby Harmon, Carrollton, TX, Psychology
Stephanie Ann Harper, White Hall, History
Jamie Jeffus Harrison, Camden, Sociology
Joel Matthew Harting, Leola, PA, Business Administration/Management and Speech Communication
Joel Ray Hollingsworth, Sparkman, Business Administration/Finance
Staci Erin Huber, Bryant, Political Science
Holly DeBusk Hughes, Pine Bluff, Sociology
Joseph Paul Hurst, Van Buren, Political Science and Psychology
Daniel Patrick Johnson, Russellville, Biblical Studies/Theology
Michael Ryan Jones, Fordyce, Psychology
Jeremy Jordan, Tyler, TX, Psychology
Vanessa Ann Kalnasy, Benton, LA, Psychology and Music
Kimberly Lauren Kern, Little Rock, Studio Art
Heidi Johanna Klarhorst, Bielefeld, Germany, English and Christian Ministries/Missions
Karen D. Kolb-Spencer, Little Rock, Biology
Tracy Lynne McBryde Lane, Springtown, TX, Business Administration/Information Systems
Brandon Jey Lee, Lewisville, TX, Communications
KiChang Lee, Chung Ju, Korea, Biblical Studies/Language
C. Aaron LeMay, Camden, Biblical Studies/Language and Accounting
Joey Frederich Licklider, Angleton, TX, Communications
Lindsey Hestand Little, Little Rock, Accounting
Lillian Beth Magee, Covington, LA, Biblical Studies/General and English
Amanda Jordan Douglas Malone, Alma, Biology
Darcy Leigh Maneth, Cabot, Psychology and Sociology
Jeff B. Maneth, Cabot, Political Science
Amber Christine Manning, Jonesboro, Business Administration/Marketing
Katie Rene Mara, Morgan, TX, Business Administration/Marketing and Management

Joshua L. McCarty, Huntsville, Biblical Studies/General
Gwendolyn Faye McCollum, Nashville, TN, Psychology
Gregory Lawrence McDonald, Beebe, Christian Ministries/Education
Megan Elizabeth McGraw, Stuttgart, Studio Art
Damon Mark McKenzie, North Little Rock, Biblical Studies/Language and Sociology
Douglas Paschal McPherson, Magnolia, Speech Communication and Ministry/Pastoral
Kevin C. Mergel, Farmington, MO, Music
Michael Jason Middlebrooks, Searcy, Accounting and Business Administration/Finance
Brian L. Mills, Hot Springs, Speech Communication
Thomas Collier Moore, White Hall, Accounting
Jessica Diane Morgan, Lucas, TX, Communication Disorders
Cassandra Lee Newcomb, Hot Springs, Theatre Arts
Jay Newman, Monticello, Biblical Studies/Theology
Laura Elizabeth Norris, McGehee, Communications
Jeremy Neil Nottingham, Waco, TX, Psychology
Johan S. Ohlsson, Smedjebacken, Sweden, Business Administration/Finance
Benjamin Overby, Lufkin, TX, Biblical Studies/General and Speech Communication
Mandi Layman Phares, Howe, TX, Speech Communication
Andrew Pike, Alexandria, VA, Political Science
Emily Pope, Crossett, Communication Disorders
Kyle Everett Proctor, Wynne, Communications and Speech Communication
Courtney Miran Ray, Rogers, Biblical Studies/General and Speech Communication
Anna Marie Reese, Harrison, Business Administration/Marketing
Travis Lee Robertson, Forney, TX, Christian Ministries/Missions
Drew Douglas Rogers, Magnolia, Chemistry
Rickey T. Rogers, Lake, MS, Health, Physical Education & Recreation
Carrie Lee Schweer, Little Rock, Communication Disorders
Jarred Paul Seamans, Oak Grove, LA, Health, Physical Education & Recreation
Jennifer Renee' Shepherd, Tyler, TX, Business Administration/Management
Jennifer L. Smith, Texarkana, TX, Communications
Stacie Lyn Smith, Denison, TX, Family and Consumer Sciences
Trenton Wesley Smith, Lewisville, TX, Business Administration/Finance
Angela Eve Sparks, Lake Cormorant, MS, Sociology
Shannon Lynn Starks, Sheridan, Biblical Studies/General
Nathan Andrew Statton, Magnolia, Business Administration/Management and Information Systems
Misty Ellen Stills, Judsonia, Psychology
Bryan Joseph Tabakian, Douglasville, GA, Sociology
Carrie A. Talbert, Benton, Communications
Kristen Thomson, Ashdown, Communication Disorders
Tanna Cherie Thornton, Grand Prairie, TX, Biology
Javan Isaac Townsend, Abilene, TX, Psychology and Spanish
Keri Melissa Tuckfield, Russellville, English
Cale W. Turner, Arkadelphia, Professional Accounting
Benjamin D. Utter, Hot Springs Village, English and Political Science
Erin Joyce Vaughn, Memphis, TN, Psychology
John Mark Vaughn, Oak Grove, LA, Business Administration/Finance and Management
Sabra Desiree Walker, Harrison, Spanish
Sarah Washam, Cape Fair, MO, History and Spanish
Mauricio Watson, Panama City, Panama, Graphic Design
Cendi Lea Weatherford, White Hall, Speech Communication
Jeremy Scott Wessels, Broomfield, CO, Business Administration/Finance and Information Systems
Rebecca Weynand, Garland, TX, Christian Ministries/Counseling and Psychology
Cary Lee Wheaton, Arkadelphia, Business Administration/Management
Alison Jean White, Allen, TX, Business Administration/Finance and Information Systems
Christopher White, Memphis, TN, Graphic Design
Amanda Leigh Williams, Russellville, Speech Communication

Joshua Keith Wood, Camden, Business Administration/Finance and Biblical Studies/Language
Laura Beth Woodbury, Pine Bluff, Psychology
James Lealon Worrell, II, North Little Rock, Business Administration/Marketing
Christopher Scott Wright, Texarkana, Biblical Studies/General
Linda Dawn Yarbrough, Dallas, TX, Biblical Studies/Theology and Sociology
Mary Carole Young, White Hall, Business Administration/Finance
Rebecca Sue Zellmer, Sherwood, Communication Disorders

Bachelor of Science in Education

Robyn Anders, Grapevine, TX, Health, Physical Education & Recreation
Hollie Diane Baker, Texarkana, English
Donna Kay Brown, DeWitt, Early Childhood Education
Christa Michelle Campbell, Wylie, TX, Health, Physical Education & Recreation
Lindsey Elizabeth Cox, Garland, TX, Health, Physical Education & Recreation
Heather Brianne Davison, Springdale, Early Childhood Education
David Adam DePriest, Mena, Mathematics
Kristian Ann Ellison, Mesquite, TX, Early Childhood Education
Michael Ferguson, Camden, Health, Physical Education & Recreation
Shannon Kay Ginn, Benton, Early Childhood Education
Kelley Lynn Johnson, Mesquite, TX, Early Childhood Education
Rebecca D. Lee, Lewisville, TX, Early Childhood Education
Jenna Kay Mazoch, Texarkana, TX, Early Childhood Education
Allison Elizabeth Miller, Little Rock, Early Childhood Education
Rachel Elizabeth Nowell, Longview, TX, Early Childhood Education
Alyssa Nicole Ross, Plano, TX, Early Childhood Education
Sarah Elizabeth Stockdale, Conway, Early Childhood Education
Jennifer Lindley Tidball, Little Rock, Early Childhood Education

Bachelor of Science

Christy Renae Bell, Russellville, Chemistry
Natalya Victoria Bordacheva, Almaty, Kazakstan, Biology
D. Edward Deneke, Pine Bluff, Biology
Ami Nicole Denham, Haysville, KS, Family and Consumer Sciences/Pre-Dietetics
Clint Allen Fulks, Beebe, Biology
Elisabeth J. Gauw, Forrest City, Family and Consumer Sciences/Pre-Dietetics
Ryan Jeffrey Hardin, Henderson, TX, Computer Science
Nicholas Tristan Harry, Saint Cloud, MN, Biology
Sarah Elizabeth Hollingsworth, Hampton, Biology
Jeremy Jordan, Tyler, TX, Biology and Psychology
Julie LaJo Jordan, Tyler, TX, Biology
David Gregory Nelson, Russellville, Chemistry
Jason Derek Roe, Mulberry, Biology
Heidi Brooke Schneider, Fort Smith, Dietetics and Nutrition
Levi Samuel Simpson, Cave Springs, Professional Chemistry
Leslie Lee Smith, Arkadelphia, Biology
David B. Stephens, DeKalb, TX, Psychology
Leah Michelle Stroope, Camden, Biology
Andrew Mikeal Taylor, Gurdon, Computer Science
Brandy Lee Ussery, Marmaduke, Biology
Igor Y. Zimin, Almaty, Kazakstan, Computer Science and Mathematics

Bachelor of Music

Tara Ann Ensley, Grand Prairie, TX, Performance/Piano

Natalie Michelle Putnam, Colorado Springs, CO, Church Music
Kara Floyd Shaw, Fayetteville, Musical Theatre
Jenna Mary-Olivia Williams, El Dorado, Vocal Performance

Bachelor of Music in Education

Kevin Raymond Brown, Loveland, CO, Choral
Amy Elizabeth Gaden, Covington, LA, Choral
Bonnie Jill Montgomery, Searcy, Choral
Tiffany Michelle Key Stanley, Hope, Instrumenta

Appendix II GUIDELINES for Proposed 2002-2006 Program

1. All participants must meet Federal Government as well as Ouachita Guidelines.
2. No more than 12 students will participate at any given time.
3. Participants must meet all conditions for regular admission, except that their ACTs will fall within the 14-16 range.
4. Participants will be degree-seeking.
5. Students will be identified by Academic Enrichment Center staff and recommended to the Registrar, who will invite the students to participate in the program and admit them to Ouachita.
6. Participants will enter on Status IV, Continued Conditional Admission. This allows one semester to attain the GPA necessary for regular student status; failure to do so will result in academic suspension. Students in the program may petition the deans' council for immediate readmission; the deans' council will consider recommendations from the Academic Enrichment Center (Frances Nelson) and the Coordinator of Academic Service (Phyllis Ary) when considering the petition.
7. Participants will be responsible for all financial arrangements.
8. The Academic Enrichment Center (Frances Nelson) will provide the necessary tutorial assistance. The Coordinator of Academic Services (Phyllis Ary) will serve as academic advisor for program participants just as she does for other Conditional Admission students.
9. Participants will be required to attend all tutoring services until they remove conditional status; after they achieve regular student status, tutoring services attendance will be optional
10. Participants will be ineligible to participate in any extra-curricular activities while on probationary status. This includes, but is not limited to, such activities as rush and induction, intramurals, and varsity athletics.
11. The ACT scores will not be used in determining Ouachita's average ACT score.

Appendix III Recommendations of the University Nominating Committee

Secretary: Eddie Ary (because he does such a great job)

University Committee:

- Jim Rothwell-Business
- Jeanna Westmoreland-Education
- Nancy Hardman-At-Large

Library Committee:

- Erik Benson-Social Sciences

Athletic Advisory Committee:

- Doug Sonheim-Humanities

Student Life Committee:

- Marvin Pate-Christian Studies

Research Committee:

- Margo Turner-Education

Faculty Welfare Committee:

- Tim Knight-Natural Sciences

University Curriculum Committee:

- Bryan McKinney (the attorney, you know)-Business
- Doug Reed-Social Sciences

Academic Standards Committee:

- Jay Curlin-Humanities
- Preben Vang-Christian Studies (to replace Dennis Tucker with a one-year term)

International Studies Committee:

- Jan Duncan-Humanities

Scholarship Committee:

- Joe Bradshaw-Natural Sciences
- Loretta McGregor-Social Sciences
- Danny Hays-Christian Studies

Teacher Education Council:

- Carol Morgan-Natural Sciences

Faculty Tenure Committee:

- Amy Sonheim-Humanities
- Isaac Mwase-Christian Studies
- Marty Perry-Natural Sciences

Faculty Development Committee:

- Terry Carter-Christian Studies
- Tona Wright-Education
- Tim Hayes-Natural Sciences

Honors Council:

- Dave Ozmun-Humanities
- Detri Brech-Natural Sciences

Interdisciplinary Studies (CORE):

- Larry Thompson-Fine Arts
- Randy Richards-Christian Studies