

MINUTES OF THE UNIVERSITY FACULTY MEETING

April 17, 2001, 3:30 P.M., McBeth Recital Hall; Mabee Fine Arts Center

Vice President Arrington called the meeting to order, and asked for prayer requests. Prayer was requested for Julie Gaunt, a student who is undergoing cancer treatments, but is now back in school. Prayer was also asked for Brian Bailey and Mike Cowart who have both experienced health problems recently. Vice President Arrington brought the requests to God in prayer.

Phil Rice moved approval of the minutes of the January 8, 2001 Faculty-Staff meeting and the March 1, 2001 called faculty meeting. Tim Knight seconded the motion and it carried.

President Westmoreland cited Charles Wright's appointment as acting Vice President for Academic Affairs, and thanked him for his willingness to not only assume the duties of this position but continue as Dean of the School of Fine Arts. President Westmoreland expressed appreciation to Mike and Pam Arrington, who will be assuming positions at Carson-Newman College, for their dedication and many contributions to Ouachita over the years. They were given a rising vote of thanks and appreciation by those present.

In the interest of saving time, President Westmoreland had prepared a written report which is included below, slightly modified from its original format.

Accreditation - North Central

The recent visit by the team of consultant-evaluators from the Higher Learning Commission of the North Central Association yielded a positive and affirming preliminary report regarding our accreditation. The team was very complimentary about Ouachita and about our preparation for their visit. Dr. Wayne Everett, who directed our self-study, and every member of the faculty and staff who contributed to the effort, deserve thanks for a job well done.

In their exit report, the North Central team cited nine strengths: maintaining our faith tradition while pursuing academic excellence; strong and effective faculty, staff, and administration who understand the mission and are dedicated to working closely with students; well-informed and highly dedicated Board of Trustees; strong and effective development program; greatly expanded and improved physical plant; strong and extensive faculty development program; strong mutually supportive relationships with the Arkadelphia community; global knowledge and understanding promoted by the International Studies Program; and, the new core education program.

The report also cited five concerns: student academic assessment program not well understood and unevenly implemented; no effective strategic planning process; no ongoing assessment process for evaluating programs, offices, activities, and goals; no effective plan to achieve increased diversity in the student body, staff, faculty, administration, and Board of Trustees; and, needed development of the retention

program.

Accreditation - NASM

A team from the National Association of Schools of Music visited the campus last week to evaluate the programs of our Division of Music. The team was very complimentary of the division and of the leadership in the Bernice Young Jones School of Fine Arts. The concerns raised by the team were very minor and already are being addressed by the division faculty. Although this stage of the NASM process is more preliminary than that of North Central, we anticipate a very positive report.

Accreditation - AACSB

The faculty of the Frank D. Hickingbotham School of Business recently completed their report to AACSB International as part of the process leading to initial accreditation. If the responses of reviewers and officials of the accrediting body agree that Ouachita is ready to proceed to the next step in the accreditation process, a site visit will be planned for October.

Strategic Planning Council

Ian Cosh recently agreed to serve as Council chairman in the wake of the announcement of Dr. Arrington's departure. Breakfast meetings are being conducted with each of the seven steering committees of the Council for the purpose of identifying goals for every area of our work. A draft document for the first five-year strategic plan will be prepared during the summer months. A planning meeting is scheduled for August 16-17 to permit faculty and staff members, and a select group of students and members of our external constituencies, to react and participate in revisions to the plan. The final document will be submitted to the Board of Trustees in the October meeting.

Interim Leadership

My e-mail message this morning reported that Dr. Charles Wright will serve as Acting Vice President for Academic Affairs, effective July 1. I am very pleased that Dr. Wright has agreed to provide interim leadership while the search for a new chief academic officer is conducted.

Within the next few days we will begin the process of searching for a person to fill the position of Vice President for Academic Affairs on a permanent basis. The members of the search committee are: George Keck (chair and Fine Arts representative), Bryant Adams (Student Senate Vice President for Internal Affairs), Tom Aufferberg (Social Science), Bill Downs (Humanities), Glenn Good (Natural Science), Joe Jeffers (Dean's Council), Freddie Jolley (Education), Preben Vang (Christian Studies), Randall Wight (Interdisciplinary Studies), Margaret Wright (Business), and Mary Carole Young (Student Senate President). As I have indicated in my e-mail messages to the faculty regarding this matter, I assume that this position will not be filled on a permanent basis until next summer.

Commencement Plans

As you know, our Commencement ceremony is scheduled for Saturday, May 5, at 3:00 p.m. in the Sturgis Physical Education Center. Your participation in the processional is important. Please plan to be present that day as we join our students and their parents in this important time of celebration. Also, I would appreciate a better-than-average turnout among the faculty for the processional at the Baccalaureate service, scheduled that day at 10:30 a.m. in the Jones Performing Arts Center.

Plans for the Schools

I have received a few questions regarding our plans for initiating the establishment of new schools in Education, the Humanities, Natural Science, and Social Science, especially in light of Dr. Arrington's departure this summer. Our plans are still on track for launching these schools, effective with the beginning of the fall term of 2002.

After the President's report, Mike Reynolds, Chairperson of the Student Life Committee, passed ballots for a vote on the 2001 Senior Ouachitonian Man and Woman Awards.

Registrar Judy Jones presented a list of May graduates for approval by the faculty; the list is shown as Appendix A of these minutes. Lindsay Van Sicklen made a motion to approve the graduates list contingent upon successful completion of all requirements for graduation. Raouf Halaby seconded the motion, and it carried.

Randy Smith, Chairperson of the University Committee (other members were Hal Bass, Joe Bradshaw, Charles Chambliss, Jeanie Curry--Secretary, Charlie Fuller, Preben Vang, Johnny Wink, Amber Wilson--student member, Andy Westmoreland--ex officio, and Mike Arrington--ex officio), indicated that the following items had been discussed since the January faculty-staff meeting: open chapel, honor code/judicial council, hiring policy, role of women at Ouachita, summer preregistration, calendar items from Administrative Council, Arts & Sciences restructuring, Vice President of Academic Affairs search process, probation policy, and strategic planning.

Randy reported that the University Committee had approved the Judicial Council which will operate under the Covenant on Academic Honor (a copy of the handout circulated at the meeting concerning the Covenant on Academic Honor Judicial Council can be found in Appendix B). The Committee requested faculty approval. A unanimous vote resulted. Randy indicated that the University Committee would appoint four faculty representatives to the Judicial Council before the end of the semester.

Hal Bass, Chairperson of the Nominating Committee (also serving on the committee were Joe Bradshaw, Jay Curlin, Sim Flora, David Griffith, Mike Reynolds, Dennis Tucker, and Mike Arrington--ex officio), presented the nominees to fill vacancies on faculty committees. The list of nominations is included as Appendix C of these minutes. Vice President Arrington asked for nominations from the floor, but there were none. A vote was taken and the nominations of the committee were approved.

Margaret Wright, Chairperson of the Academic Standards Committee (other members were Dennis Tucker and Randy Smith, who served while Ray Granade was on sabbatical), presented a number of recommendations to the faculty from the committee. A copy of the recommendations is shown in Appendix D. The recommendations dealt with "Part-time Students and Probation/Suspension Policy," "Grade of I (Page 46 of the current catalog)," "Grade of I: Quality Credits and Grade Point Average (Page 47 of the current catalog)," "Academic Probation (Page 48 of the current catalog)," and "Unconditional Admission (Page 37 of the current catalog)." Each of the five recommendations was presented individually with a vote taken on each. All five recommendations were approved.

A run off vote was then taken for Senior Ouachitonian Man and Woman. The vote was between Kristin Maddox and Amber Wilson for Senior Ouachitonian Woman, and between David Alan Bagley and Jonathan Huber for Senior Ouachitonian Man.

Dennis Tucker, Chairperson of the Faculty Research Committee (Caroline Henderson and Kevin Brennan also served on the committee), announced the recipients of research grants for the summer of 2001; they included the following faculty members.

| | | |
|----------------|--|-----------|
| Dwayne Whitten | "Web-Survey Response Rate Variability Influenced by Timing" | \$ 750.00 |
| Bills Downs | "More Than a Monument: The Untold Story of 36 Ouachitonians Killed During World War II" | 2,875.00 |
| Caroline Cagle | "Technology in Society: A Context for the Construction of the 17th Century British Pipe Organ" | 2,875.00 |
| Preben Vang | "A Pauline Pneumatology" | 500.00 |

The recipients of the awards were given a congratulatory round of applause.

Tom Greer, Chairperson of the Faculty Development Committee (other members were Wayne Bowen, Byron Eubanks, Tom Greer, Marty Perry, James Philpot, Wendy Richter, Edwina Thedford, and Mike Arrington--ex officio), reported that course evaluations were in progress this week. He announced that the following faculty members had been granted sabbaticals for 2001-2002.

- Year-Long: Caroline Cagle and Mike Jones
- Semester Long: Joe Bradshaw, Tim Knight, Danny Hays, Sim Flora, and Eric Phillips

The following growth plan awards were also announced.

| | |
|----------------|--|
| Preben Vang | Conference in Theology at Wheaton College |
| Danny Hays | Conference in Theology at Wheaton College |
| David Ozmun | Purchase of "Viewers in Profile" |
| Isaac Mwase | Attendance of CTNS Science and Religion Course Program and Advanced Workshop in Montreal, Canada |
| Scott Holsclaw | Leadership Institute for Theater Administrators in Chicago |
| Marty Perry | Templeton Advanced Worship in Oxford, England |
| Jim Taylor | Research at Stellenbosch University near Capetown, South Africa |
| Jeff Ponders | 2001 National Storytelling Conference at Brown University |
| Glenn Good | Chautauqua Short Course at Anchorage, Alaska |
| Tim Knight | Photography Workshop conducted by Arkansan Tim Ernst at Fayetteville |

The recipients of sabbaticals and growth plan awards were given a round of applause.

The next round of competition for growth plan awards will be during the fall semester.

The new officers of the Faculty Development Committee will be elected at a meeting scheduled for 3:30 p.m. on April 24.

Amy Sonheim, Chairperson of the Library Committee (Stacy Freeman, Mike Reynolds, and Ray Granade--ex officio also served on the committee), announced the following four winners of the Riley-Hickingbotham Library Endowment Competition.

- Faye Kucera, Biology
- Larry Thompson, Visual Arts
- Craig Hamilton, Music
- Margo Turner, Education

At this point those present were asked to vote for the Most Innovative Faculty Member.

Joe Jeffers reminded everyone of the First Annual Scholars' Day to be held on Wednesday, April 18, from 1:00-5:00 p.m. He asked faculty to support the students participating in the event.

Vice President Arrington commended Joe and the steering committee (Tom Auffenberg, Byron Eubanks, Patrick Houlihan, Tim Knight, Isaac Mwase, James Philpot, Doug Reed, Amy Sonheim, Randy Smith, Jeanna Westmoreland, and Randall Wight) for organizing Scholars' Day. They were given a round of applause.

Jeff Pounders encouraged faculty to attend the April 19 Alpha Chi National Honor Society reception honoring new inductees. Jeff indicated that only the top 10 percent of juniors and seniors receive an invitation to join Alpha Chi.

The meeting adjourned at 4:48 p.m.

Respectfully submitted,

Eddie Ary, Secretary

Appendix A

BACHELOR OF ARTS

Cassidy Kay Allen, Gurdon, Communications
Kevin Lyle Anthony, Garland, TX, Biblical Studies/General
Lori Ann Bailey, Russellville, English
Joshua Lee Baird, Benton, Health, Physical Education and Recreation
Brittany Barber, Marietta, GA, English
John Dewayne Barnum, Higden, Communications and Speech Communication
Jill Courtney Bates, Little Rock, Communications
Jamie Cherise Bauman, Athens, TX, Russian and Christian Ministries/Missions
Adam Hensley Benton, Conway, Psychology
Jamie Lynn Blount, Trang, Thailand, Psychology
Stacey R. Bowers, Benton, History
Christina Ann Boydston, Sachse, TX, Communication Disorders
Brian Heath Brooks, Alexander, Psychology
Autumne Rene' Brunson, Winnsboro, TX, Psychology
Ben D. Butler, Azle, TX, Business Administration/Management
Brian Austin Butler, Hot Springs, History and Political Science
Rustin P. Byrd, Woodlawn, Speech Communications
Stacey Lynne Canady, Fayetteville, Business Administration
Benjamin Lee Cantrell, Ada, OK, Business Administration/Information Systems/
Economics/Finance
Brandon Keith Carter, Fort Smith, Biology and Biblical Studies/General
Carrienne Cassandras, Collierville, TN, Sociology
Stephen Craig Coker, Harrison, Business Administration/Finance
Toni Beth Cook, Panama City, Panama, Communication Disorders and Spanish

Matthew Landers Costner, Fort Smith, Business Administration/Finance
Stacie Leigh Coulter, Lockesburg, Accounting
Tiffany Paige Criswell, Garland, TX, Psychology
Karen Ann Cunningham, Richardson, TX, Graphic Design
Kimberly Mekelle Yeager Daniel, Cabot, Biblical Studies/General
Natalie Nicole Danna, Red Oak, TX, Ministry/Family Life Christian Counseling and
Psychology
Clayton Steele Danner, Arkadelphia, Biblical Studies/General
Molly Frances Darden, El Dorado, Biology
Phillip Anthony Davis, Camden, Health, Physical Education and Recreation
Wesley Owen Davis, Wynne, Professional Accounting
Kyle Leland Dean, Medford, OK, Business Administration/Finance
Deanna Michelle Denham, Searcy, Graphic Design and Biblical Studies/General
Ricky Eugene Dildine, Jr., Wynne, Theatre Arts
Jodi D. Dowell, McKinney, TX, Sociology
Lauren Elise Eagle, North Little Rock, Communication Disorders
Scott Michael Edge, Paron, Graphic Design
Rachel E. Elliff, Beaumont, TX, Biology
Rebecca Lynn Elliff, Little Rock, Christian Ministries/Education
Kimberly Ann Fischer, Little Rock, Christian Ministries/Counseling and
Psychology
James Scott Fitzgerald, Romance, Biblical Studies/Language and Speech
Communication
Jeffrey Bennett Flowers, Dallas, TX, Biblical Studies/General
Leah K. Floyd, Houston, TX, Communications
John Nelson Fogleman, Jr., Marion, Philosophy
Joshua Daniel Franklin, Portland, OR, Computer Science and History
Lana Marie Frensley, Lexa, Communication Disorders
Darryl Craig Friend, Bulawayo, Zimbabwe, Business Administration/Economics
Norman Boyd Frisby, Sheridan, Political Science
Gary Stephen Fulton, Paragould, Christian Ministries/Counseling
Brent S. Gambill, Paragould, Political Science and Communications
Laura Rebecca Gannaway, Magnolia, Professional Accounting
Jeni Nicole Gannon, Garland, TX, Sociology
Ibrahim Garba, Potiskum, Nigeria, English and Philosophy
Christy Anne Gaskell, Sherwood, History and Sociology
Kathrine Michelle Gates, Kilgore, TX, Theatre Arts and Speech Communication
Ronald Ward Glass, Ashdown, Professional Accounting
Emily Lane Goode, Farmington, MO, Sociology
Scarlett S. Grady, Dierks, Business Administration/Information Systems
Corey Douglas Green, Bee Branch, English
Jared Thomas Green, Springdale, Business Administration/Marketing
Erin Elisabeth Greer, Star City, Biology
Jennifer Lyn Greer, Bismarck, Health, Physical Education, and Recreation
Bethany Dawn Hadaway, Kenya, Africa, Christian Ministries/Counseling
Meredith Jill Ham, Texarkana, Communication Disorders

Melanie Karalena Hayes, Oak Grove, LA, Communication Disorders
Garrett L'ray Heifrin, Red Oak, TX, English
Steven Thomas Helfrich, Godfrey, IL, Biblical Studies/General and Speech
Communication
Patrick Wayne Hicks, Little Rock, Psychology
Molly Elizabeth Higginbottom, Cave City, Spanish
Jane Schaffner Hill, Camden, Christian Ministries/Missions
Emily Ann Hinton, Sherwood, Biblical Studies/General and Philosophy
Amanda Lynn Horton, Plano, TX, Christian Ministries/Missions
Jonathan Brian Huber, Shreveport, LA, Professional Accounting and Political
Science
George Matthew Hudson, Lewisville, TX, Health, Physical Education and
Recreation
Mollie Kay Huffstuttler, Colt, Psychology
Darren Lee Hull, Laurel, MT, Sociology
Anndrea Faith Hunter, Little Rock, Business Administration/Marketing
Peggy Itschner, Corpus Christi, TX, Psychology and Ministry/Family Life Christian
Counseling
Tatyana Ivanova, Almaty, Kazakstan, Physics and Mathematics
Mauria Ellen Jackson, Crossett, Business Administration/Management
Michael David Jackson, Sheridan, History
Megan Danae Jantz, Derby, KS, Christian Ministries/Counseling
Kristofer L. Jayroe, Carrollton, TX, Business Administration/Finance
William Tyrone Judge, Vicksburg, MS, Business Administration/Marketing
Sammy Maigwa Karuri, Nairobi, Kenya, Computer Science
Allison Clair Kemmer, Brinkley, Communication Disorders
Kathryn Allison Kirkpatrick, Little Rock, Communications and Political Science
Matthew C. Klopfer, Urbandale, IA, Biblical Studies/Language and Russian
Elizabeth Ann Knesek, Van Buren, Psychology
Kristy Nicole Knowlton, DeWitt, Biology
Michael D. Koch, Dover, Christian Ministries/Youth and Speech Communication
James Adam Koelling, Tyler, TX, Graphic Design
Kelly Marie Krueger, Double Oak, TX, Business Administration/ Management/
Finance
Tracy Leigh Krueger, Double Oak, TX, Business Administration/ Management/
Finance
Kyle Lynn Lane, Paragould, Business Administration/Marketing
Ryan Tucker Ledbetter, Arkadelphia, Professional Accounting
Rachel Nicole LeMay, Searcy, Communications
Lynn Marie Libbey, Arlington, TX, Accounting
Courtney Aline Lipscomb, Fort Smith, Biology and Psychology
Jesus Lorenzo Lopez, Grand Prairie, TX, Biblical Studies/Language
Jonathan Paul Lowe, Camden, Business Administration/Finance/Information
Systems
Michael Gilbert Lusk, Plano, TX, Biblical Studies/Language
Jason Lee Manuel, Roanoke, VA, Communications

Joshua Kent Mayfield, Quincy, IL, Biblical Studies/General
Rodrico S. McClarity, Radcliff, KY, Business Administration/Marketing
Cristen Claire McClure, Texarkana, Biblical Studies/General and History
Jon Wesley McClure, Texarkana, Biblical Studies/General
Amy Leigh McCormick, McCrory, Communications
Micah Carter McGough, Calgary, Alberta, Communications
James E. McGuirk, Shreveport, LA, Biblical Studies/Theology and History
Kristen Leigh McKelvey, Oswego, IL, Communications and Speech Communication
Kerri Leigh McKinney, Fort Smith, Musical Theatre
Michael Medlin, Cabot, Business Administration/Economics
Gary D. Miller, Texarkana, TX, Communications
Ray D. Miller, Texarkana, TX, Business Administration/Management/Marketing
Seth Allen Miller, Ozark, Biblical Studies/Language and Philosophy
Jakhongir Ravshanovich Mirtalipov, Tashkent, Uzbekistan, Business
Administration/Finance
Shelly Renee Montalbano, Heber Springs, Business Administration/Information
Systems
Janet Denise Moore, Shreveport, LA, Biblical Studies/General
Rachel E. Norton, Pine Bluff, Communications
Ashley Alane Parker, Malvern, Christian Ministries/Counseling
Erin Elizabeth Parker, North Little Rock, Professional Accounting
Danielle Patricio, Puerto La Cruz, Venezuela, Graphic Design
Andrew Bartlett Patton, Searcy, Biblical Studies/ Language
Amanda Charlotte Perkins, Wake Village, TX, Communications
Rick Phillips, Corinth, TX, Psychology and Philosophy
Hannah Fielder Pratt, Camden, Biology
Justin Earl Ray, Ennis, TX, Business Administration/Finance
Paul Joseph Rayburn, Red Oak, TX, Biblical Studies/General
Deidra LaRue Reading, Van Buren, History
Michael Chase Reynolds, Malvern, Biblical Studies/Theology
Meredith Ann Rose, Atoka, TN, Communications and Theatre Arts
David Michael Roshto, Duncanville, AL, Biblical Studies/Language
Samira Sagidova, Tashkent, Uzbekistan, Business Administration/Marketing
Jamie Scheppmann, Cove, Psychology
Heather Shupe, North Little Rock, Accounting
Lisa Elaine Simonfalvi, DeSoto, TX, Music
Stephanie Carol Sisson, Arkadelphia, Health, Physical Education and Recreation
Julia Hall Spencer, El Dorado, English
Sarah M. Spencer, Kingwood, TX, French and Biblical Studies/General
Laura Beth Steed, Springfield, VA, Sociology
Jonathan B. Strickland, Dimmitt, TX, English and Spanish
Bridget Dawn Stroope, Hot Springs, Communication Disorders
Zachary Price Stuckey, Fayetteville, Graphic Design
Tiffany Ellen Thomas, Texarkana, Communications
Brooke Victoria Thompson, Cabot, Psychology
Dacus Wayne Thompson, Searcy, English

Sato Toyohara, Tokyo, Japan, Theatre Arts and Spanish
Wilmer Wade, Jr., San Antonio, TX, Health, Physical Education and Recreation
Nathan Critz Wagnon, Cabot, Biblical Studies/Language
Steven Boyd Wall, El Dorado, Ministry/Family Life Recreation
Gina Beth Wallace, Burleson, TX, Studio Art
Kimberly Anne Ward, El Dorado, Biology
Emily Sue Watts, Arkadelphia, Communications
Mary Anne Weis, Magnolia, English
Jami Elise Williams, Waskom, TX, Communication Disorders and Spanish
Amber Elizabeth Wilson, Pine Bluff, Political Science and Communications
Jarrod Scott Wolfe, Camden, Business Administration/Finance
Phillip Jeffrey Works, Longview, TX, Christian Ministries/Counseling
Jodi Lynn Wozniak, Fayetteville, Speech Communication and Theatre Arts
Laura Joy York, Corner, AL, Political Science and Spanish
Justin Bryan Zuckerbrow, Cedar Hill, TX, Business Administration/Management

BACHELOR OF SCIENCE IN EDUCATION

Billy Wayne Adams, Sherwood, Mathematics
Amy Rebecca Bull, Conway, Spanish
Brandi Michell Burnworth, Malvern, Elementary Education
Lori Marie Cain, Branson, MO, Elementary Education
Kathryn Rawls Cantrell, Winsboro, LA, Elementary Education
Jennifer L. Croft, Little Rock, Elementary Education
Courtney Brooke Dickens, Garland, TX, Early Childhood Education
Toni Michelle Fant, Red Oak, TX, Elementary Education
Laura Jeanneane Fraser, Maumelle, Elementary Education
Andria Gleghorn, El Dorado, Elementary Education
Molly Elizabeth Higginbottom, Cave City, English
Elizabeth Anne Hoffman, Dallas, TX, Elementary Education
M. Dalton Hutchins, Houston, TX, English
Katie Danette Jackson, Searcy, Physical Education
Robert Scott Jones, Arkadelphia, Physical Education
Mary F. Lowrey, Vandervoort, Elementary Education
Emily Adele Maifeld, Eaton, CO, English
LaMarcus Marks, Pine Bluff, Elementary Education
Wesley Glenn Martin, Irving, TX, Physical Education
Lori Michele McLaughlin, Magnolia, Elementary Education
Heather Peeples, Smackover, Elementary Education
Wendy Nicole Porter, Arlington, TN, Elementary Education
Joshua Dean Ransom, White Oak, TX, Art
Seth Michael Stowell, Keithville, LA, Physical Education
Katie Colleen Stueart, Nashville, English
Emily Rebekah Tapson, Cabot, Mathematics

BACHELOR OF SCIENCE

David Alan Bagley, Lexa, Chemistry and Biology
Grant Whitby Bennett, Hot Springs, Biology and Chemistry
Roger Arnold Boyer II, Reed City, MI, Biology
Julie Anne Carter, North Little Rock, Family and Consumer Sciences/Pre-Dietetics
Kadre Layne Clark, Gurdon, Chemistry
Rachel E. Elliff, Beaumont, TX, Psychology
Justin O. Franz, Thayer, MO, Biology
John Thomas Hart, Pine Bluff, Biology
Ryan H. Hayward, Dover, Computer Science
Brandon Heath Horton, Grand Prairie, TX, Biology
Stephen Anthony Humbard, Little Rock, Biology
Megan Elaine Inman, Cabot, Dietetics and Nutrition
Tatyana Ivanova, Almaty, Kazakstan, Computer Science
Brandon C. Jeffus, Fort Smith, Chemistry and Biology
James Andrew Kitchens, Lewisville, Chemistry and Biology
Susanne Kurth, Freital, Germany, Biology
Courtney Ann Lawson, North Richland Hills, TX, Biology
Nathan Duane Livers, Benton, Biology
Torin Michael Marracino, Lewisville, Chemistry and Biology
Andrew Quinn Morgan, Bulawayo, Zimbabwe, Biology
Adam Norwood, Port Orchard, WA, Biology
Benjamin Eric Peacock, Searcy, Biology and Chemistry
Angela Leah Pickens, Batesville, Chemistry and Biology
Kelly L. Propes, Wylie, TX, Computer Science
Amanda Jill Silvernail, Krum, TX, Computer Science
Melissa Ashley Sutherland, North Little Rock, Family and Consumer Science/Pre-Dietetics
Trina M. White, Fort Smith, Dietetics and Nutrition

BACHELOR OF MUSIC

Bryan Allen Bailey, Plano, TX, Church Music
Jeremy Ray Bishop, Abbeville, AL, Vocal Performance
Chad Michael Melton, Garland, TX, Church Music
Elizabeth Ashley Mitchell, Malvern, Vocal Performance
Jeffrey Lee Rice, McKinney, TX, Church Music
Jim Simmons, San Antonio, TX, Church Music
John Stephen Spencer, Salem, MO, Theory/Composition
David Thomas Stanley, Warren, Vocal Performance
Michael Shea Toller, Springfield, IL, Church Music

BACHELOR OF MUSIC EDUCATION

Thomas Lynn Hudspeth, Hurst, TX, Instrumental
Mark C. Langley, Springdale, Choral
Anna Elizabeth Lloyd, Fayetteville, Choral
Misha Perkins Parker, Garland, TX, Choral
Andy Austin Peeks, Hope, Instrumental
Joshua Dean Ransom, White Oak, TX, Choral
Jennifer Kay Ratliff, Tyler, TX, Choral
Amanda Lynn Richardson, Benton, Choral
Penny G. Rushing, Collierville, TN, Choral
Jim Simmons, San Antonio, Choral

Absentia

BACHELOR OF ARTS

Douglas Paul Badertscher, Sarasota, FL, Psychology
Greg Gladden, Benton, Psychology

Appendix B

Covenant on Academic Honor Judicial Council

Purpose

The purpose of the judicial council is to consider information concerning possible violations of the covenant on academic honor. The council determines if substantial evidence indicates that a violation occurred, and if so, specifies a sanction.

Composition

The judicial council is comprised of four faculty representatives and 12 student representatives, one of whom is designated by the council as chair.

Selection of Faculty Representatives

The faculty representatives to the judicial council are appointed by the University Committee and serve two-year terms, with terms being staggered. The University Committee may reappoint to the council a faculty representative whose term has expired.

Selection of Student Representatives

Nominations for student representatives to the judicial council are accepted from the university faculty. Students nominated must not currently be on probation. Those nominated appear before a selection committee charged with appointing the student representatives. The selection committee consists of the president of the university, the president of the Student Senate, the chair of the current judicial council, the vice president for academic affairs, the vice president for student services, and the chair of the University Committee, or their designates. The selection committee seeks to maintain

broad representation as to class and major among the student representatives. Student representatives serve until they are no longer enrolled as a full-time student at Ouachita, resign, or are removed from the council.

Removal of Student Representatives

A student representative may be removed from the judicial council upon a two-thirds vote of the entire council.

Hearings

When faculty members suspect a violation of the covenant on academic honor, they retain the right to make independent academic determinations or may initiate hearings before the judicial council. Students may not appeal an individual faculty member's academic decisions to the judicial council. In making a request for a hearing, the initiating faculty member will present a written statement along with any pertinent documentation to the chair of the council.

The chair of the judicial council will designate two faculty representatives and three student representatives to hear the case. Another student representative will be designated as a non-voting record-keeper.

A student who is the subject of a hearing will be provided written notice of the suspected violation no less than ten days prior to the hearing. The faculty member who initiated the hearing may address the council and may call others with direct knowledge of the suspected violation to address the council. The student will have to opportunity to be heard by the council, may call others with direct knowledge of the suspected violation to address the council, and may question the faculty member and others who have presented information in the hearing. Legal counsel is not permitted in judicial council hearings.

If four of the judicial council representatives hearing the case agree there is substantial evidence a violation of the covenant on academic honor occurred, a sanction will be imposed and provided to the student in writing. Sanctions may include a warning, honor probation with activities designed to foster student development, recording of a test or assignment as a zero, recording a semester grade of "F" for the course, suspension from the university, or other actions at the discretion of the council.

Appeals

An appeal of a decision made by the judicial council must be presented in writing to the Academic Dean's Council within five days of the decision. After a consideration of the records of the judicial council hearing and other pertinent evidence, the Deans' Council will notify the student of its decision in writing.

Action by the judicial council does not preclude additional disciplinary action by the university when appropriate.

Appendix C

2001-2001 UNIVERSITY FACULTY COMMITTEE NOMINATIONS

Parliamentarian: DOUG REED ('03) Hal Bass

University Constitutional Committees

| <i>committee</i> | <i>Area of Vacancy</i> | <i>Department</i> |
|------------------|------------------------|-----------------------------|
| <i>for</i> | | <i>member (not eligible</i> |
| | | <i>reappointment)</i> |

University Committee:

- | | |
|--|----------------------|
| 1. <u>GLENN GOOD</u> (Nat. Science Science) | Joe Bradshaw (Nat. |
| 2. <u>PATRICK HOULIHAN</u> (Fine Arts Arts) | Charlie Fuller (Fine |
| 3. <u>TREY BERRY</u> (Soc. Science Science) | Randy Smith (Soc. |

Library Committee:

| | |
|---|-------------|
| <u>J. K. Hwang</u> (Business) (Humanities) | Amy Sonheim |
|---|-------------|

Athletic Advisory Committee:

| | |
|--|--------------|
| <u>JON SECREST</u> (Fine Arts) (Business) | Jim Rothwell |
|--|--------------|

Student Life Committee:

| | |
|--|---------------|
| <u>WAYNE BOWEN</u> (Soc. Science Education) | Mike Reynolds |
|--|---------------|

Research Committee:

| | |
|---|---------------------|
| <u>AMY SONHEIM</u> (Humanities) Science) | Kevin Brennan (Soc. |
|---|---------------------|

Faculty Welfare Committee:

| | |
|---|------------|
| <u>MIKE REYNOLDS</u> (Education) (Christian Studies) | Danny Hays |
|---|------------|

University Curriculum Committee:

- | | |
|---|------------------|
| 1. <u>RANDY RICHARDS</u> (Christian Studies) (Christian Studies) | Preben Vang |
| 2. <u>LARRY THOMPSON</u> (Fine Arts) (Fine Arts) | Patrick Houlihan |
| 3. <u>ALEX NISBET</u> (Nat. Science) (Nat. Science) | Steve Hennagin |

Academic Standards Committee:

| | |
|--|-----------------|
| <u>EDWINA THEDFORD</u> (Fine Arts) (Business) | Margaret Wright |
|--|-----------------|

International Studies Committee

| | |
|---|----------------|
| <u>CHARLIE FULLER</u> (Fine Arts) (Business) | David Griffith |
|---|----------------|

Scholarship Committee:

- | | |
|--|----------------|
| 1. <u>JIM ROTHWELL</u> (Business) (Business) | Jeanie Curry |
| 2. <u>DOUG LOCKHARD</u> (Fine Arts) (Fine Arts) | Craig Hamilton |

Teacher Education Council:

| | |
|--|---------------|
| <u>Freddie Jolley</u> (Education) (Education) | Pam Arrington |
|--|---------------|

Faculty Tenure Committee:

- | | |
|---|-------------|
| 1. <u>Margaret Wright</u> (Business) (Business) | Bob Webster |
| 2. <u>Tona Wright</u> (Education) Westmoreland (Education) | Jeanna |

Faculty Development Committee:

- | | |
|---|-------------------|
| 1. <u>KEVIN BRENNAN</u> (Soc. Science) Science) | Wayne Bowen (Soc. |
| 2. <u>DOUG SONHEIM</u> (Humanities) (Humanities) | Tom Greer |

Honors Council:

- | | |
|---|------------------------|
| 1. <u>RAOUF HALABY</u> _____ (Fine Arts) | Mike Jones (Fine Arts) |
| 2. <u>CORLISS SMITH</u> _____ (Education) | Jeanna |
| Westmoreland (Education) | |

Interdisciplinary Studies (CORE):

- | | |
|---|----------------------------|
| 1. <u>TOM AUFFENBERG</u> _____ (Soc. Science) | Doug Reed (Soc. Science) |
| 2. <u>BRIAN MCKINNEY</u> _____ (Business) | Eddie Ary |
| (Business) | |
| 3. <u>CLINT SHEEHAN</u> _____ (Nat. Science) | Joe Jeffers (Nat. Science) |
| (Science) | |

Appendix D

ACADEMIC STANDARDS COMMITTEE Recommendations to the Faculty Spring, 2001

PART-TIME STUDENTS AND PROBATION/SUSPENSION POLICY:

I. Part-time student and removal of "probation" status:

Currently, there is no mechanism for removal of "probation" status for a student who is placed on academic probation and who then becomes a part-time student. The catalog states that a student must carry twelve semester hours (during a semester) in order to attain regular status. The revised "removal of probation" policy would provide equal treatment for full-time and part-time students.

The ASC recommends that the catalog include the following policy for removing probation (to be edited for catalog statement):

1. catalog statement remains "as is" (refers to GPA requirements).
2. catalog statement remains "as is" (refers to a freshman who enters on Conditional Admission)
3. The current catalog statement reads:

The student must carry a minimum course load of twelve semester hours during a semester or a total of ten semester hours for two consecutive summer terms.

The revised catalog statement would be (changes are noted by italics):

The *full-time* student must carry a minimum course load of twelve semester hours during a semester or a total of ten semester hours for two

consecutive summer terms. *The part-time student must accumulate the equivalent of a full-time load (defined as 12 hours).*

II. Part-time student and suspension policy:

Currently, there is no mechanism for part-time students to move toward academic suspension because they are not taking a full load (defined as 12 hours). As a result, a part-time student can stay at OBU indefinitely. The following revised probation policy would provide equal treatment for full-time and part-time students.

The ASC recommends that the catalog include the following (to be edited for catalog statement):

- A part-time student will be placed on Probation I (Academic Probation) when the cumulative hours reach the equivalent of a full load (defined as 12 hours) and the cumulative GPA falls below the minimal standards.
- A part-time student who is on Probation I will be placed on Probation II (Continued Academic Probation) after accumulating an additional 12 hours if the student does not have a 2.0 for the 12 hours or meet the minimal standards for cumulative GPA.
- A part-time student who is on Probation II will be suspended after accumulating an additional 12 hours if the student does not have a 2.0 GPA for the 12 hours or meet the minimal standards for cumulative GPA.

GRADE OF "I" (Page 46 of the catalog)

The ASC recommends the following catalog revision:

Current statement: A grade of "I" automatically becomes "F" unless the deficiency is made up before the end of the next semester of residency. Non-returning students must make up deficiencies within one year as a maximum.

Recommended statement: A grade of "I" automatically becomes "F" unless the deficiency is made up before the end of the next semester.

[It was noted that students would have the option of asking the Deans' Council for exceptions due to hardships.]

GRADE OF "I": QUALITY CREDITS AND GRADE POINT AVERAGE (Page 47 of the catalog):

It is recommended that the grade of "I" not be included in calculating the semester GPA. Currently, an "I" grade receives the same treatment as a grade of "F", i.e., no quality credits are received and the hours are included in the attempted hours.

ACADEMIC PROBATION (Page 48 of the current catalog):

The ASC recommends that the cumulative GPA for students being placed on academic probation be changed from the current policy to the following policy:

"A student will be placed on Academic Probation when the cumulative GPA falls below a 2.0."

CURRENT POLICY (diagram):

| Semester "A" | Semester "B" | Semester "C" | Suspension |
|---|--------------------|------------------------------|--|
| GPA falls below the minimum FR. 1.7 SOPH. 1.8 JR. 1.9 SR. 2.0 | Academic Probation | Continued Academic Probation | The student is suspended after the third semester if the cumulative GPA (attempted hours) is not at the minimum. |

RECOMMENDED POLICY (diagram):

| SEMESTER "A" | SEMESTER "B" | SEMESTER "C" | Suspension |
|--|--------------|--------------|--|
| GPA falls below the minimum FR. 2.0 SOPH. 2.0 JR. 2.0 SR.. 2.0 | Probation I | Probation II | The student is suspended after the third semester if the cumulative GPA (attempted hours) is not at the minimum. |

UNCONDITIONAL ADMISSION (Page 37 of the current catalog)

The current catalog states:

The Academic Deans' Council will consider for regular admission the application of a student who submits:

1. a certificate of graduation (transcript) from high school
2. a high school grade point average of 2.500 or higher on a 4.0 scale
3. an Enhanced ACT composite score of 20 or higher or an equivalent SAT score.

The ASC recommends that the above remains as stated except for the following change in #2:

2. a high school grade point average of 2.75 or higher on a 4.0 scale